

BE IT KNOWN that on the 15th day of August, 2023, the Honorable Commissioners Court of Parker County, Texas, convened in Budget Workshop Session hereof in the Commissioners Courtroom on the first floor of the Parker County Courthouse, One Courthouse Square, Weatherford, Texas, for the following purpose, to wit:

Present:

County Judge Pat Deen

Commissioner Conley Precinct 1

Commissioner Holt Precinct 2

Commissioner Walden Precinct 3

Commissioner Hale Precinct 4

County Clerk Lila Deakle

The meeting opened at: 9:00 A.m.

I. APPROVAL:

A. Discussion/Approval on expenditures for security cameras for County Court at Law No. 2's temporary location.

Motion was made by Commissioner Conley and seconded by Commissioner Hale to pay David Smedly for fixing Judge Johnson's issues out at CCL 2.

ALL AYE

MOTION CARRIED

II. Discuss/Approve general fund budget for 2023-2024 fiscal year, including but not limited to:

A. Present/Discuss General Fund budget for FY2023-2024.

PRESENTATION ONLY/NO ACTION

B. Budget Updates.

PRESENTATION ONLY/NO ACTION

C. Texas County and District Retirement System (TCDRS).

Motion was made by Commissioner Walden and seconded by Commissioner Conley to accept the contribution rate to TCDRS at 13.31 % and .26% Group Term Life which is a total rate of 13.57%.

ALL AYE

MOTION CARRIED

D. Active Employee Insurance Rates.

Motion was made by Commissioner Hale and seconded by Commissioner Walden to approve.

*APPROVED RECOMMENDATION OF COUNTY TREASURER ATTACHED.

ALL AYE
MOTION CARRIED

E. Health Insurance for Retirees.

Motion was made by Commissioner Conley and seconded by Commissioner Hale to approve.

ALL AYE
MOTION CARRIED

*APPROVED RECOMMENDATION OF COUNTY TREASURER ATTACHED.

F. Longevity Pay.

Motion was made by Commissioner Walden and seconded by Commissioner Holt that the Longevity pay rate remain the same as it was in the previous year's budget.

ALL AYE
MOTION CARRIED

G. Salaries and benefits for Elected Officials.

NO ACTION

H. Salaries and Benefits for Precincts.

Motion was made by Commissioner Conley and seconded by Commissioner Walden to approve the salary and benefit increases as written for Precincts Two, Three and Four.

ALL AYE
MOTION CARRIED

*APPROVED SALARIES AND BENEFITS FOR PRECINCTS ATTACHED.

Court went into recess at:
Court reconvened at: 10:37 a.m.

I. Salaries and Benefits for PCSO.

NO ACTION

J. Salaries and Benefits for Non-Elected Employees.

NO ACTION

K. Additional Employee Salary Requests and/ or New Positions.

Motion was made by Commissioner Conley and seconded by Judge Deen to approve the addition of one full time position at \$55,000, and an increase in the part time budget to \$45,000 in IT.

ALL AYE

MOTION CARRIED

L. Pay Increase for Election Judges and Clerks.

NO ACTION

M. Pay for Comp-time for Elections Staff for Uniform Election for the Month of May on Even Years.

Motion was made by Commissioner Hale and seconded by Commissioner Conley to approve.

III. ADJOURNMENT.

Motion was made by Commissioner Conley and seconded by Commissioner Hale to adjourn.

ALL AYE

MOTION CARRIED

The meeting closed at: 11:14 a.m.

FY 2024 BI-WEEKLY INSURANCE RATES WITH SEED MONEY FOR HDP

2024 HD	HDP with HSA- MEDICAL	
Tier	Employee Cost	
Employee only	0.00	
Plus Spouse	170.00	
Plus Child(ren)	155.00	
Family	250.00	

2024 PPO	PPO MEDICAL	
Tier	Employee Cost	
Employee only	60.00	
Plus Spouse	285.00	
Plus Child(ren)	260.00	
Family	400.00	

2024	PPO DELTA DENTAL	
Tier	Employee Cost	
Employee only	17.16	
Plus Spouse	34.32	
Plus Child(ren)	34.32	
Family	51.45	

2024	HMO DELTA DENTAL	
Tier	Employee Cost	
Employee only	5.51	
Plus Spouse	9.39	
Plus Child(ren)	12.39	
Family	15.83	

2024	VISION VSP	
Tier	Employee Cost	
Employee only	2.89	
Plus Spouse	5.40	
Plus Child(ren)	5.75	
Family	8.96	

II-D

POST 65 FY 2024 MONTHLY RETIREE RATES

**2024 POST 65 UHC MEDICARE ADVANTAGE HMO SUPPLEMENT ONLY
UNDER 10 YEARS OF SERVICE TO PARKER COUNTY**

Tier	Employee Cost	Employer cost
Employee only	220.76	0.00
Plus Spouse	220.76	0.00

**2024 POST 65 UHC MEDICARE ADVANTAGE HMO SUPPLEMENT ONLY
10 OR MORE YEARS OF SERVICE TO PARKER COUNTY 50/50 SPLIT**

Tier	Employee Cost	Employer cost
Employee only	110.38	110.38
Plus Spouse	220.76	0.00

**2024 POST 65 UHC MEDICARE ADVANTAGE PPO SUPPLEMENT ONLY
UNDER 10 YEARS OF SERVICE TO PARKER COUNTY**

Tier	Employee Cost	Employer cost
Employee only	451.01	0.00
Plus Spouse	451.01	0.00

**2024 POST 65 UHC MEDICARE ADVANTAGE PPO SUPPLEMENT ONLY
10 OR MORE YEARS OF SERVICE TO PARKER COUNTY 50/50 SPLIT**

Tier	Employee Cost	Employer cost
Employee only	225.51	225.51
Plus Spouse	451.01	0.00

2024 POST 65 ADD ON COST FOR NON-MEDICARE DEPENDENTS

Tier	Employee Cost	Employer cost
Spouse	2,204.59	0.00
Child	1,803.71	0.00
Family	4,008.23	0.00

This is year 2 of a 2 year rate guarantee

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TI-E

PRE 65 FY 2023 MONTHLY RETIREE RATES less than 30 years of service to Parker County

2023 PRE 65 PPO RATES		
Tier	Employee Cost	Employer cost
Employee only	1,426.20	0.00
Plus Spouse	2,995.11	0.00
Emp plus Chil(dren)	2,709.81	0.00
Family	4,278.69	0.00

2023 PRE 65 HDP RATES		
Tier	Employee Cost	Employer cost
Employee only	1,510.36	0.00
Plus Spouse	3,170.98	0.00
Emp plus Chil(dren)	2,869.69	0.00
Family	4,531.08	0.00

*****These rates are for any county employees that are retirement eligible with up to thirty years of service to Parker County*****

*Item
II-E*

PRE 65 FY 2024 MONTHLY RETIREE RATES 30 or more or years of service to Parker County

2024 PRE 65 PPO RATES			
Tier	Employee Cost	Employer cost	Total
Employee only	713.10	713.10	1,426.20
Plus Spouse	2,282.01	713.10	2,995.11
Emp plus Chil(dren)	1,996.71	713.10	2,709.81
Family	3,565.59	713.10	4,278.69

2024 PRE 65 HDP RATES			
Tier	Employee Cost	Employer cost	Total
Employee only	755.18	755.18	1,510.36
Plus Spouse	2,415.80	755.18	3,170.98
Emp plus Chil(dren)	2,114.51	755.18	2,869.69
Family	3,775.90	755.18	4,531.08

*****These rates are for any county employees that are retirement eligible
with 30 plus years of service to Parker County***
County would cover 50% of retiree cost**

Item
II-E

**PARKER COUNTY
POLICY ON LONGEVITY PAY
APPROVED 8.9.2022**

1. All full time employees shall be eligible to receive longevity after completing 5 years of continuous full time service with Parker County. Eligibility is determined as of September 30 of each fiscal year.
2. The number of years applicable for longevity credit is calculated by determining the employee's completed years of service as of the September 30 eligibility date. Day one to be determined by your first full time service date as shown with TCDRS, Parker County's retirement system. Fractional years will not be considered.
3. Gross longevity is earned at a rate of \$6.25 per month (75.00 per year).
4. Employee must be a full time employee and actively employed at time of pay out. If employment terminates prior to the payment date, he or she will not receive a longevity payment.
5. Longevity will be paid in one lump sum on the payday prior to the Thanksgiving holiday.
6. Federal income tax, social security, and TCDRS retirement contributions will be deducted from the gross amount.
7. All longevity pay will be disbursed in the form of direct deposit unless otherwise requested by the employee.
8. Full time employees of Extension Services or Community Service Correctional Department (CSCD) who leave those agencies and become employed full time by Parker County within 30 days of leaving either agency will get credit for continuous service years counting toward earned longevity pay, effective August 20, 2012.

III - F

Jane Wilsky

From: Becky McCullough
Sent: Wednesday, August 23, 2023 2:28 PM
To: Jane Wilsky
Subject: RE: Salary and Benefit Approvals

PCT 2: Reclass Operator position to Lead Operator with a salary of \$74,873.00
PCT 2: 3 new Operator positions with a budgeted salary of \$54,000.00 each
PCT 2: additional \$15,000.00 added to Part Time budget

PCT 3: Reclass Operator position to Lead Operator with a salary of \$74,873.00

PCT 4: Reclass Operator position to Mechanic position with a salary of \$69,318.00

IT: additional \$15,000.00 added to Part Time Budget
IT: 1 new IT Technician position with a budgeted salary of \$55,000.00

TCDRS rate: Required retirement plan rate – 13.31%
TCDRS required Group Term Life rate - .26%
Total contribution rate – 13.57%

I think that is all for me.

Thank you!!

Becky McCullough
Parker County Treasurer
817-598-6015

II-H

From: Jane Wilsky <Jane.Wilsky@parkercountytx.com>
Sent: Wednesday, August 23, 2023 10:58 AM
To: Becky McCullough <Becky.McCullough@parkercountytx.com>
Subject: Salary and Benefit Approvals